



BAYALGU INDIGENOUS PRE-EMPLOYMENT TRAINING PROGRAM

Central to MMG Golden Grove's overall community investment commitment is the Bayalgu Indigenous Pre-employment Training Program.

This entry-level operator program seeks to improve Indigenous representation in employment in Western Australia's Mid West region.

It plays a valuable role in providing Indigenous Australians living in Golden Grove's host communities with a range of work readiness skills and competencies to support their entry into the resources, civil construction and associated service industries.

The training course is supported by a program partnership framework with 13 industry, education, government and non-government organisations contributing to the partnership network.

Run over ten weeks, the program primarily targets Indigenous Australians both male and female aged 18 years and over, and features a number of training activities that lead to a Certificate II in Resource and Infrastructure as well as relevant Work Safe qualifications.

The program is delivered out of Geraldton and neighbouring areas, and has continued to evolve since it was established in 2006.

The program takes a holistic approach and includes safety awareness training, small machine operation, a live work road construction project, an industry work placement, and job preparation activities including resume, cover letter and interview training.

The program also includes ongoing mentoring where the mentor provides a link between trainees, families, employers, supervisors and third party support agencies, and also supports participants in their transition from training to employment.

Golden Grove supports participants to secure and retain long-term employment for up to 18 months following completion of the course.

Photo: Participants in the 2015 Bayalgu Program. Photo courtesy of MMG.

The Chamber of Minerals and Energy of Western Australia

The Chamber of Minerals and Energy of Western Australia (CME) has asked its members 'What does industry spend and where?' The data provided by forty-six resources companies for the financial year 2015-2016, shows how industry's spending flows through to every part of Western Australia, by means of wages and salaries, business purchases or community contributions.

From this information we can also see the number of businesses which provide goods and services to the Western Australian resources sector, the number of employees who work in the sector and where those people live within the state.

This fact sheet provides a unique picture of Western Australia's largest export industry, noting this is not modelling, but actual spend.

The contribution of the resources sector to Western Australia is not only an economic one. As demonstrated above, companies are also active members of the community and in the environment.

Additional fact sheets can be accessed from the CME website at: cmewa.com/economic-contribution

